



## Title I Network Instructional Coach

**Salary:** Commensurate with experience

**Tour of Duty:** 12 Month Position

**Location:** Detroit, MI

**Reports To:** Network Leader

**To Apply:** Submit a current resume via email to [eaajobs@eaafmichigan.org](mailto:eaajobs@eaafmichigan.org)

---

### *Our students need your expertise, passion and leadership.*

We are looking for highly motivated and skilled talent to join our team at the Education Achievement Authority of Michigan (EAA). We seek individuals who are passionate about transforming the lowest performing schools in Michigan and making a significant difference in the lives of students, parents, principals, teachers, and central office employees.

Currently, the EAA runs fifteen schools of which twelve are direct-run and three are operated by a charter. Under the new leadership of the Chancellor, the EAA is committed to being a system of high-performing schools and not just a school system. We believe that all children are capable of high academic achievement. We continuously seek methods of improvement while enhancing the great work that our teachers, leaders and support staff do on a daily basis. Join our team!

### Position Overview

Network Instructional Coaches are assigned to work closely with a cohort of schools as a point of contact under the direction of their Network Leader and are charged with becoming familiar with each school's community and its needs. In doing so they will be expected to work closely with the school's instructional leadership staff as a coach and thought partner on instruction and strategic planning. As part of this work they will be responsible for supporting school-specific instructional initiatives, support planning for summer school, support the development or enhancement of positive school culture and organizational systems, assist with future planning, and support their schools as needed to achieve other priorities. The scope of work will vary for each school depending on school needs.

In addition to individual school support, Network Instructional Coaches are responsible for supporting the design of professional development and implementation of cross-school learning opportunities. Professional development needs will be defined by the Principal and Network Leader through a needs assessment process and are likely to include, but are not limited to: differentiation, literacy, effective instructional strategies for special needs students, collaborative team teaching, and using data to inform instruction. As part of this work they will also facilitate school site visits and support the sharing of best practices across the schools.



### Essential Duties and Responsibilities

*The below statements are intended to describe the general nature and scope of work being performed by this position.*

- Liaises, as appropriate, with the Network Leader and other central leadership for purposes of fulfilling principal and school needs
- Identifies complex and systemic needs of schools and arranges for the provision of services to meet school needs
- Serves as an advisor to other team members on achievement-related questions
- Logs and reports the work being done with schools on a routine basis
- Works well with others to insure that schools are receiving the support they need in all areas.
- Under the direction of the Network Leader, advises principals on when to bring in additional resources and/or expertise in support of student achievement initiatives.

### Qualifications

- Bachelor's Degree or higher in one of the four core content areas (*required*). Master's Degree in related education field (*preferred*)
- Appropriate Michigan State Teaching Certification
- Strong understanding and experience with curriculum design, planning and instruction
- Have excellent communication skills (written and oral)
- Three years of successful teaching experience. Strong background in content area preferred

***The Education Achievement Authority does not discriminate against, deny benefits to or exclude participation by any person in its programs, activities or employment on the basis of age, race, sex, color, national origin, creed, religion or handicap.***